



Alberta  
Human Rights Commission

# Human Rights Complaint Form

For office use only  
Date received

**RECEIVED**  
EDMONTON

MAY 01 2019  
314989  
ALBERTA HUMAN  
RIGHTS COMMISSION

Please see pages 10 and 11 of the guide for instructions on how to complete this form. Please use a pen. Do not use pencil. Be sure to complete all sections of the form that apply to you. **Completing this form does not mean that your complaint has been accepted.**

The Commission must receive your complaint within one year after the alleged contravention of the *Alberta Human Rights Act*. The alleged contravention must have occurred in Alberta.

Contact the Commission if you need help to complete this form. See page 1 of the guide for contact information.

If you feel your safety or the safety of anyone you name during the complaint process is at risk, please call your local police service first, then let the Commission know.

### A Your name (You are the complainant.)

See Guide — Page 10 item A before completing this section.

First name <i>James</i>	Last name <i>Czynowski</i>
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### Complete this box if you are making a complaint on behalf of someone else.

Name of that person First name	Last name
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The person on whose behalf you are making a complaint should sign on the line below to show that they agree that you can make the complaint.

Signature \_\_\_\_\_

### B Who are you complaining about? (This is the respondent.)

See Guide — Page 10 item B before completing this section.

Name of business, organization, association or person <i>Dani [redacted]</i>			
Street or mailing address [redacted]			
City <i>Edmonton</i>	Province <i>AB</i>	Postal code [redacted]	Telephone number (include area code)
If there is more than one respondent, check this box <input type="checkbox"/>			
Be sure to add the name and contact information of additional respondents on an attached page.			

<b>For office use only</b>		Protected area(s)
Complaint deemed to meet the Commission requirements for acceptance based on information received as of <i>May 1, 2019</i>		<i>Employment ads, applications, interviews</i>
Section number(s) <i>8</i>	Accepted date <i>June 6, 2019</i>	Protected ground(s)
File number <i>N2019/06/0096</i>	Human Rights Officer <i>ST</i>	<i>Family status</i>

Please tear out this page

*[Faint, illegible text from the reverse side of the page is visible through the paper.]*

**D Identify the protected area(s) in which the alleged contravention of the Act took place.**

See Guide — Page 15 item D before completing this section.

Please check (✓) only those protected areas that apply to this complaint.

- Employment applications, advertisements or interviews
- Employment practices
- Equal pay
- Goods, services, accommodation or facilities
- Membership in a trade union, employers' organization or occupational association
- Statements, publications, notices, signs, symbols, emblems or other representations
- Tenancy

**E Identify the protected ground(s) based on which the alleged contravention of the Act took place.**

See Guide — Page 15 item E before completing this section.

Please check (✓) only those protected grounds that apply to this complaint.

- |  |  |
|--|--|
| <input type="checkbox"/> Age   | <input type="checkbox"/> Marital status      |
| <input type="checkbox"/> Ancestry  | <input type="checkbox"/> Mental disability   |
| <input type="checkbox"/> Colour  | <input type="checkbox"/> Physical disability |
| <input checked="" type="checkbox"/> Family status  | <input type="checkbox"/> Place of origin     |
| <input type="checkbox"/> Gender (includes male, female, transgender, sexual harassment, pregnancy) | <input type="checkbox"/> Race                |
| <input type="checkbox"/> Gender expression   | <input type="checkbox"/> Religious beliefs   |
| <input type="checkbox"/> Gender identity   | <input type="checkbox"/> Sexual orientation  |
|  | <input type="checkbox"/> Source of income    |

**F Write a statement to support your complaint.**

See Guide — Page 11 item F before completing this section.

Please include all of the following information:

1. Where in Alberta did the alleged contravention of the Act take place? For example, in what city or town or elsewhere in Alberta?

Edmonton

2. When did the alleged contravention of the Act take place? What incidents happened in the last year? Provide dates (day, month and year) and details.

February 6, 2019

3. Is the alleged contravention of the Act still occurring?

4. Tell us what happened and how it relates to a protected ground. How were you treated differently from the way others were treated? What incidents have occurred to make you believe that this treatment was linked to a protected ground that you checked in Section E? Please provide details for each protected ground you have checked in Section E, and call us if you have any questions.

I applied for a caregiver job on Kijiji. I was asked if I have children. I do not. I did not get the job.

Please tear out this page

continue on next page

**G Have you taken any other action related to your complaint, such as grievance proceedings or court action?**

If so, and if these proceedings or actions cover the same or substantially the same issues as your human rights complaint, please provide details in this section and include supporting documentation.

See Guide — Page 11 item G before completing this section.

No.

If you need more space, please add additional pages, and remember to sign, date and number each page.

Please tear out this page

James Gyronde  
Complainant's signature

April 30, 2019  
Date

The Alberta Human Rights Commission cannot accept your complaint if information is missing or if you do not sign this form. **Please remember to sign, date and number each page you add to the form.**