



Human Rights Complaint Form

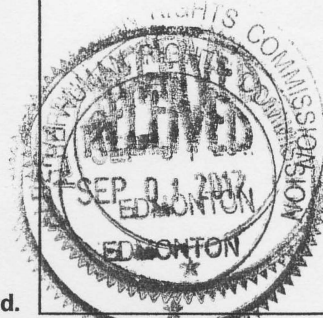
For office use only

Date received

Alberta
Human Rights Commission

Before you complete this form:

- If you download and print the *Contact Information* form and the *Complaint Form*, please print one-sided and print or type only on the printed side of the form.
- Do not write on the back sides of the pages of the forms. They should be left blank.
- Please see pages 13 to 15 of the guide for detailed instructions.
- Please use a pen. Do not use pencil.
- Completing this form does not mean that your complaint has been accepted.
- The Commission must receive your complaint within one year after the alleged contravention of the *Alberta Human Rights Act*. The alleged contravention must have occurred in Alberta.
- Contact the Commission if you need help to complete this form. See page 1 of the guide for contact information.
- If you feel your safety or the safety of anyone you name during the complaint process is at risk, please call your local police service first, and then let the Commission know.



299552

A Your name (You are the complainant.)

See Guide — Page 14 item A before completing this section.

First name James	Last name Cyrnowski
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Complete this box if you are making a complaint on behalf of someone else.

Name of that person First name	Last name
The person on whose behalf you are making a complaint should sign on the line below to show that they agree that you can make the complaint.	
Signature _____	

B Who are you complaining about? (This is the respondent.)

See Guide — Page 14 item B before completing this section.

Name of business, organization, association or person Todd P [redacted]			
Street or mailing address [redacted]			
Town or city [redacted]	Province AB	Postal code [redacted]	Telephone number (include area code) (780) [redacted]
If there is more than one respondent, check this box <input type="checkbox"/> .			
Be sure to add the name and contact information of additional respondents on an attached page.			

For office use only		Protected area(s) Employment Applications, Advertisements and Interviews
Complaint deemed to meet the Commission requirements for acceptance based on information received as of <u>Sep 1, 2017</u>		Protected grounds(s) Age; Gender; male
Section number(s) 8	Date reviewed May 17, 2019	
File number N2019/05/0064	Human Rights Officer SI	

Shaded area for Alberta Human Rights Commission only

1. What is Article 23, the alleged contravention of the Act that you are claiming? (For example, "I was denied a job or promotion in Alberta.")

2. When did the alleged contravention of the Act take place? What incidents happened in the last year? Provide date (day, month and year) and details.

August 31, 2017

3. Tell us what happened and how it relates to a protected ground.

- How were you treated negatively, or differently from the way others were treated?
- What incidents have occurred to make you believe that this treatment was linked to the

D Identify the protected area(s) in which the alleged contravention of the Act took place.

See Guide — Page 15 item D before completing this section.

Please check (✓) only those protected areas that apply to this complaint.

- Employment applications, advertisements or interviews
- Employment practices
- Equal pay
- Goods, services, accommodation or facilities
- Membership in a trade union, employers' organization or occupational association
- Statements, publications, notices, signs, symbols, emblems or other representations
- Tenancy

E Identify the protected ground(s) based on which the alleged contravention of the Act took place.

See Guide — Page 15 item E before completing this section.

Please check (✓) only those protected grounds that apply to this complaint.

- | | |
|---|--|
| <input checked="" type="checkbox"/> Age | <input type="checkbox"/> Marital status |
| <input type="checkbox"/> Ancestry | <input type="checkbox"/> Mental disability |
| <input type="checkbox"/> Colour | <input type="checkbox"/> Physical disability |
| <input type="checkbox"/> Family status | <input type="checkbox"/> Place of origin |
| <input checked="" type="checkbox"/> Gender (includes male, female, transgender, sexual harassment, pregnancy) | <input type="checkbox"/> Race |
| <input type="checkbox"/> Gender expression | <input type="checkbox"/> Religious beliefs |
| <input type="checkbox"/> Gender identity | <input type="checkbox"/> Sexual orientation |
| | <input type="checkbox"/> Source of income |

F Write a statement to support your complaint.

See Guide — Page 15 item F before completing this section.

Please include all of the following information:

1. Where in Alberta did the alleged contravention of the *Act* take place? For example, in what city or town or elsewhere in Alberta?

Edmonton

2. When did the alleged contravention of the *Act* take place? What incidents happened in the last year? Provide dates (day, month and year) and details.

August 31, 2017

3. Tell us what happened and how it relates to a protected ground.

- How were you treated negatively, or differently from the way others were treated?
- What incidents have occurred to make you believe that this treatment was linked to the protected ground(s) that you checked in Section E? Include dates.
- Please provide details and supporting documents for each protected ground you have checked in Section E, and call us if you have any questions.
- Please write your information in chronological order.

I applied for a job on Kijiji involving babysitting two boys. I got a message 10 minutes later asking for my age and if I'm male or female. I told him I'm male and 28 years old. I never heard back from him since.

continue on next page

G Have you taken any other action related to your complaint, such as grievance proceedings or a court action?

If so, and if these proceedings or actions cover the same or substantially the same issues as your human rights complaint, please provide details in this section and include supporting documentation.

See Guide — Page 15 item G before completing this section.

No.

Call 780-668-0771

Cancel OK

If you need more space, please add additional pages, and remember to sign, date and number each page.

James Gyganski
Complainant's signature

September 1, 2017

Date

The Alberta Human Rights Commission may not accept your complaint if information is missing or if you do not sign this form. **Please sign, date and number each page you add to the form and state the total number of pages included.**

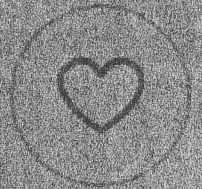


Call 780 [REDACTED]

Cancel

OK

Babysitter wanted for
evening Friday Sept 1 and
other evenings.



[REDACTED], Canada