

September 26, 2019

Complaint #: N2019/05/0064

James Cyrynowski

AND

Marty Moore

Dear James Cyrynowski and Marty Moore:

**Re: James Cyrynowski v. Todd [REDACTED]**

Enclosed is a copy of the Investigation Memo on this human rights Complaint. I have reviewed the information and the Memo, and I agree with the recommendation that there is no reasonable basis to proceed with the Complaint.

This matter is now with the AHRC Director. Pursuant to s. 22 (1) of the *Alberta Human Rights Act*, the AHRC Director may decide:

1. To dismiss the Complaint if the Director considers that the Complaint is without merit,
2. To discontinue the proceedings if the Director is of the opinion that the Complainant has refused to accept a proposed settlement that is fair and reasonable, or
3. To refer the Complaint to the Chief of the Commission and Tribunals and request that a human rights tribunal be appointed.

Should you wish to provide comments on the Memo, you must do so in writing by October 17, 2019. **The written comments must not exceed 10 pages, including attachments.** The comments may be sent to the AHRC Director by fax to 780-422-3563 or you can write to:

AHRC Director  
Alberta Human Rights Commission  
800-10405 Jasper Ave NW  
Edmonton, AB T5J 4R7

The written comments and attachments will be shared with the other party. Once the parties have provided their comments, no further submissions will be accepted. The AHRC Director will advise the parties of her decision in writing.

Yours truly,

A handwritten signature in black ink, appearing to read 'Dianne Addy', written in a cursive style.

Dianne Addy  
Northern Director

DA/cl  
Enclosure

cc: AHRC Director