

Human Rights Complaint

Inquiry # (fill in only if you have an existing number)

For office use only
Date received
RECEIVED
Jun 19 2023
ALBERTA HUMAN RIGHTS COMMISSION

Section A

Who is making this complaint?
We call you the “complainant.”

First name Laurie	Last name Hodge
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Do you have someone representing you for this complaint?
This could be an authorized representative, lawyer, or litigation guardian.
This person must fill in an additional form. See page 2 of the **guide** for details.

First name	Last name
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Section B

Who are you making this complaint about?
We call this the “respondent.” The respondent may be a person, group of people, or an organization. Their contact information is essential for the complaint process.
Use the organization’s name if you are making a complaint about your employer.

Business, organization, association, or person’s name [REDACTED] AllFiredUpForFreedom.com		
Street or mailing address unknown EMAIL Address: [REDACTED]		
Town or city Westlock	Province Alberta	Postal code
Telephone number (with area code) [REDACTED]		
If there is more than one respondent, mark this box <input type="checkbox"/> Add names and contact information of additional respondents on an attached page.		

Section C

When and where did the possible discrimination happen?

The Commission can only accept complaints that are connected to Alberta and are received within a year of the last time you believe you were discriminated against.

To confirm that the Commission can accept your complaint, please tell us the date of the most recent event of possible discrimination and briefly describe the situation.

Date and brief description of most recent event June 6, 2023 - circulation of flyers

Confirm the events you are making this complaint about happened in or are connected to Alberta. See page 3 of the **guide** for more details.

City, town, or place where the discrimination happened Westlock, Alberta

Section D

Is your complaint a human rights issue under Alberta law?

The *Alberta Human Rights Act* (we call it the “*Act*” in the rest of this document) governs human rights law in Alberta. For the Commission to accept a complaint, it must fall within specific categories defined in the *Act*. If someone has treated you negatively or unfairly **and** it is based on at least one of the following areas **and** at least one of the following grounds, your issue may fall under the *Act*. See page 3 and 4 of the **guide** for detailed descriptions of the categories.

Part 1: Protected areas

The possible discrimination must have happened in one (or more) of these areas of life or work. The *Act* calls these **protected areas**. Mark the areas that apply in your complaint.

- employment practices, applications, and advertisements
- equal pay based on your gender
- goods, services, accommodation, or facilities
- membership in a trade union, employers’ organization, or occupational association
- tenancy
- statements, publications, notices

Part 2: Protected grounds

The possible discrimination must have been based on one (or more) of these grounds. The *Act* calls these **protected grounds**. Mark the grounds that apply in your complaint.

- age
- ancestry
- colour
- family status
- gender (also includes sexual harassment, pregnancy)
- gender expression
- gender identity
- marital status
- mental disability
- physical disability
- place of origin
- race
- religious beliefs
- sexual orientation
- source of income

Note: Not all negative treatment is discrimination under the *Act*. If your concern matches at least one **protected area** *and* one **protected ground**, the Commission will review your complaint for acceptance. You can find more information about protected areas and grounds on page 3 and 4 of the **guide** or on our website.

Use a separate form for particular types of complaints under Section 10 of the Act

You can also make a complaint if you believe you were retaliated against because you were involved in a human rights complaint or issue. You can also make a complaint if you believe someone made a frivolous or vexatious complaint against you.

If one of these situations applies to you, visit albertahumanrights.ab.ca/forms for a **different** form.

Section E

What happened?

Use this section to explain how someone discriminated against you because of the protected grounds you marked in Section D.

Part 1: Main points

Explain the main, high level points about your complaint here in Part 1. Describe details and a timeline in Part 2 on the next page.

- How were you treated poorly or differently than other people?
- How does this treatment relate to the protected grounds?
- Who was involved?
- What was said or done?

Add extra pages if you need more space, up to the 20-page limit explained in the instructions.

Objectionable print material circulated on vehicle windscreens and door-to-door with statements such as "the transgender agenda is focussed on engaging children in an inappropriate and insidious manner"; the transgender agenda is part of the de-population agenda"; "your children will be rendered infertile"; "chemical castration and genital mutilation"

Part 2: What happened and who was involved

List dates and details of events based on the protected grounds you checked off in Section D. List events in the order they happened. The *Act* specifies a one-year limit. You may list events from more than one year ago, but they may not be considered as part of the complaint.

List supporting documents (if you have any) that confirm the facts or give a record of events. These might include:

- emails or texts
- medical documents or notes
- minutes of meetings
- termination letters or a Record of Employment (ROE)
- Workers' Compensation Board (WCB) documents, with case number

Add extra pages if you need more space, up to the 20-page limit explained in the instructions.

Do not send the documents, just list them here. If needed, you will have an opportunity to provide documents later in the complaint process.

Date (dd/mm/yyyy)	What happened	List supporting documents (if any)
June 6	Flyer circulated	Say NO to the rainbow crosswalk

Section F

How do you think the issue could be reasonably resolved?

You and the respondent will be expected to consider reasonable settlement offers.

See page 6 of the **guide** for more information about possible remedies and resolutions.

A retraction or acknowledgment of harm and apology.

Section G

Have you taken other actions related to this complaint?

Have you taken any other legal or formal action about this complaint (or about basically the same issues this complaint raises)? For example, have you filed a union complaint (called a grievance) or legal action in court?

If you have:

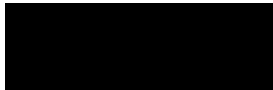
- Explain the other action you have taken.
- List documents from the other action taken, including documents that started the action, responded to it, or made a decision on it. You may attach a maximum of 10 pages about the other action. Do not count these pages as part of the 20-page limit for your complaint.

Consideration of a complaint under criminal code "Public incitement of hatred" (319(1))

Section H

Signature and checklist

To the best of my knowledge, the information in this complaint form is complete and accurate.



June 9, 2023

Complainant's signature

Date (dd/mm/yyyy)

<input checked="" type="checkbox"/> Please check this box to represent your signature if you are submitting this form electronically. You must also fill in the date above.
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Final check

Confirm that you have:

- filled in all sections of the form that apply to you, including your contact information
- signed, dated, and numbered any pages you added
- listed the total number of pages you are sending us here: _____
- signed the form on the Complainant's signature line above or checked the electronic submission box

Remember, the Commission may not accept the form if it is missing essential information or is not signed.

Our office use only	Date originally filed
Protected area(s) and section number(s)	Complaint #
Protected ground(s)	Human Rights Officer

Let's work together to bring back back healthy boundaries



Say NO

to the

rainbow crosswalk

in Westlock

The Town of Westlock has scheduled the crosswalk in front of the Westlock Legion to be painted in the “pride” rainbow colors on Father’s Day, Sunday, June 18. You can express opposition to this project by doing the following:

1. Compose a message that includes the phrase “**Cancel the rainbow crosswalk.**” Feel free to add your own personal reasons for wanting this project halted. (If you are comfortable doing so, include your full name, address, and signature, especially if you are a resident of Westlock.)

2. Send the message to all of the elected representatives and the CAO via text/email/phone. Their contact information is available below:

Additionally, you can deliver a hardcopy version of your message to Westlock Town Office at 10003-106 Street anytime between 8:30 AM and 4:30 PM Monday through Friday.

3. Share this notice out with other people to get others involved as well. Copy it, print it out, go door-to-door with it, share it digitally via email, text, and social media; whatever is on your heart to do. Share it with others and encourage them to take action as well. Create videos of yourself expressing support for this message and share them online.

4. Attend the Westlock Town Council meeting on Monday, June 12 at 6:30 PM at the Library building at 10007-100 Avenue. Bring this sign with you (and/or a similar sign) and hold it up so that the elected representatives can see it. Stand peacefully and in a respectful manner listen to the presentations, including the presentation of David Thomas, who will be speaking on our behalf. We encourage you to arrive by 6:15 PM.

Mayor Ralph Leriger	780-349-6769	rleriger@westlock.ca
Councillor Murtaza Jamaly	780-716-6878	mjamaly@westlock.ca
Councillor Abby Keyes	780-307-7780	akeyes@westlock.ca
Councillor Jon Kramer	780-283-0107	jkramer@westlock.ca
Councillor Laura Morie	780-349-1960	lmorie@westlock.ca
Councillor Curtis Snell	780-349-6430	csnell@westlock.ca
Councillor Randy Wold	780-307-2603	rwold@westlock.ca
CAO Simone Wiley	780-350-2100	swiley@westlock.ca

For more information about this initiative, reach out to **Benita Pedersen of AllFiredUpForFreedom.com** by emailing BenitaPedersen@protonmail.com or by calling or texting **1-780-349-0181**

Let's work together for the protection and restoration of healthy boundaries for our children

As you have likely noticed, the "pride" movement has been accelerating in momentum in Alberta. Many Albertans are concerned because as the "pride" movement grows in momentum, so does the transgender agenda.

Although it isn't every transgender individual that aggressively pushes the transgender agenda, many of them do. The transgender agenda is focused on engaging children in an inappropriate and insidious manner. This agenda is now in many municipalities, schools, libraries, and even swimming pools. Boundaries are being crossed and children are being exposed to inappropriate knowledge about gender and sexuality. This is leading children to start questioning things, even their own genders. One has to ask, how is the transgender agenda being financed?

The goal of the transgender agenda is to confuse children about gender and sexuality so that they are less likely to grow up and have happy, healthy, heterosexual relationships and produce children. The transgender agenda is part of the de-population agenda, which is part of Agenda 2030.

If the transgender agenda is successful, your children will be rendered infertile and unable to reproduce, become patients for life that require never-ending medical treatment, and live a shortened lifespan. And who will be paying for these treatments? One of our sources has shared with us that for every individual that chooses to go transgender, the taxpayer is on the hook for one million dollars.

Although supporters of the "trans" movement often refer to trans changes as being "gender affirmation," the reality is that these changes actually involve chemical castration and genital mutilation. Although trans supporters will claim that the treatments are reversible and that you can change your mind and go back to the way you were, that is untrue.

In addition to the Town of Westlock collaborating with FCSS (Family & Community Support Services) to paint a rainbow crosswalk this Father's Day, there are many other events that attempt to advance the transgender agenda. Here is a sample of events that occur in municipalities that already have their rainbow crosswalks:

-Edmonton: Drag Queen shows that involve children. These shows involve grown men dressed as women dancing in a sexual manner in front of children. There is a show scheduled for Saturday, June 17 at Millwoods United Church from 6 PM to 8:30 PM. See it for yourself to believe it: dress code is "rainbows" and entry is \$5.

-Spruce Grove: Drag Queen Story Time. Adult men dressed as woman read stories to children and confuse them about gender and sexuality at Spruce Grove Public Library this Saturday, June 10 at 10:30 AM.

-St. Albert: SOGI 1 2 3 is now being taught in all of the St. Albert Public Schools. SOGI started in Alberta in the 2017/2018 school year. Lessons about Sexual Orientation and Gender Identity are embedded in all subjects, including math, language arts, and more. SOGI crosses boundaries with regards to exposing children to inappropriate gender and sexuality concepts. After being exposed to SOGI 1 2 3 programming, a seven-year-old girl went home to her mother and asked: "Mommy, when I grow up, will I be a boy or a girl?" There is so much "pride programming" going on in schools nowadays, the cartoon below depicts how many kids are feeling.



The good news is that parents, grandparents, and caregivers are becoming aware of what is going on and are starting to take steps to protect their families. You can take action by following through on the actions steps on the other side of this page. There are other ways to take action as well. For suggestions on ways you can take coordinated, effective action, reach out to Benita Pedersen at 1-780-349-0181.

For more insights about concerning aspects of the "trans" ideology:

Go to Twitter and watch "What is a Woman?" by Matt Walsh via the Daily Wire. Also, check out the work of "trans hero" Scott Newgent

The transgender agenda is part of a larger agenda called Agenda 2030

For more information, go to www.AllFiredUpForFreedom.com

For additional information and resources, check out:

www.Action4Canada.com

Together we can effectively protect our children from inappropriate exposure to gender ideology and sexuality.