



British Columbia
Human Rights
Tribunal



FORM 1.1 – INDIVIDUAL COMPLAINT

Use This Form to File Your Own Complaint

Case

Case Number: CS-018497

Date Received: 2026-03-26

Step 1 - Party Information

Who experienced discrimination (Complainant)?

Legal name – First name: Jessica

Legal name – Last name: Simpson

Preferred name – e.g. traditional name, nickname, alias:

Use my preferred name: When talking to me, When writing to me, In decision in addition to my legal name

Title: Ms.

Pronoun: She

Complainant's address for delivery

Mailing address: [REDACTED]

Phone number: [REDACTED]

Cell: N/A

Fax: N/A

Email: [REDACTED]

Respondent contact information

Name of the Respondent: Culture Guard

Relationship to you (For example, your employer): None

Respondent Contact Email: [REDACTED]

Mailing Address:
[REDACTED]

Phone: N/A

Cell: N/A

Fax: N/A

Steps 2A - Areas of Discrimination & Step 2B -Grounds of Discrimination

Area: Publication

Ground

Mental Disability: The Respondent's publication explicitly and repeatedly imputes a mental disorder to me by characterizing my gender identity as a "delusion"

Sex: Respondent repeatedly asserts that I am a "biological male" and that "males are males and females are females," simultaneously arguing that point.

Sexual Orientation: Respondent simultaneously invalidates my sexual orientation as lesbian reframing it in a manner that is inaccurate stigmatizing, and discriminatory.

Gender Identity or Expression: The Respondent has engaged in a sustained and deliberate course of conduct that directly targets and repudiates my identity as a transgender woman

Step 3 - Details of the Discrimination

Details of the Discrimination for each Respondent

Respondent Name: Culture Guard

Describe the harm you experienced in a few words: Severe and ongoing harm to my dignity, psychological integrity, and personal security arising from targeted public discrimination, including the Respondent's repeated use of terms and phrases such as "Pronoun Derangement Syndrome (PDS)," "delusion," "biological male," "he," "him," assertions that I am "not a woman," that I am "pretending" or "claiming to be female," and statements that "males are males and females are females" and that there is "no ability for a male to transition to a female," as well as advocacy for the removal of the term "transgender"; this conduct has systematically denied and repudiated my identity

as a transgender woman, invalidated my sexual orientation as a lesbian by recasting it in a false and stigmatizing manner, and pathologized me as mentally disordered; these statements have caused profound emotional distress, humiliation, anxiety, and reputational damage, exposed me to heightened risk of harassment and hostility from others.

Explain how the harm relates to the grounds you have selected before: The harm I have experienced is directly and causally connected to the protected grounds of gender identity or expression, sex, sexual orientation, and mental disability, as the Respondent's statements explicitly target these characteristics. The repeated use of male pronouns ("he," "him"), the assertion that I am a "biological male," and statements that I am "not a woman" and that there is "no ability for a male to transition to a female" constitute a deliberate denial of my gender identity, thereby engaging the ground of gender identity or expression and, by extension, sex, as this denial seeks to exclude me from recognition and protection as a woman. The Respondent's framing of my identity as a "delusion" and the invention of "Pronoun Derangement Syndrome (PDS)" imputes a fictitious mental disorder to me, engaging the ground of mental disability through discriminatory stereotyping and perceived impairment. Furthermore, denying my identity as a woman.

Describe what this Respondent did that harmed you.

Date: 2026-03-26

Conduct: The Respondent published and disseminated a public post on the social media platform X (formerly Twitter) that directly targeted me by name and engaged in a series of deliberate, coordinated, and highly derogatory statements concerning my identity.

Date: 2026-03-26

Conduct: In that publication, the Respondent repeatedly referred to me using male pronouns ("he," "him"), asserted that I am a "biological male," and stated that I am "not a woman," thereby intentionally and persistently misgendering me.

Date: 2026-03-26

Conduct: The Respondent further escalated this conduct by characterizing my gender identity as a lesbian as a "delusion," inventing and applying the term "Pronoun Derangement Syndrome (PDS)" to describe me, and asserting that there is "no ability for a male to transition to a female," while advocating for the removal of recognition for transgender individuals altogether advancing existential denialism.

Date: 2026-03-26

Conduct: This conduct was not incidental or isolated. It was purposeful, public, and directed at undermining my identity, dignity, and legal standing. The Respondent's statements were framed in a manner designed to ridicule, delegitimize, and pathologize me, while simultaneously inviting and normalizing similar treatment from others

Date: 2026-03-26

Conduct: By publishing these statements to a broad audience, the Respondent amplified the harm, exposing me to increased hostility, harassment, and reputational damage.

Date: 2026-03-26

Conduct: The cumulative effect of this conduct is to create a hostile and discriminatory environment in which my identity is denied, my mental stability is falsely impugned, and my participation in public life is undermined

Date: 2026-03-26

Conduct: The Respondent's actions therefore constitute discriminatory publication and adverse treatment within the meaning of the Human Rights Code, as they are directly connected to and motivated by my protected characteristics, including my gender identity or expression, sex, sexual orientation, and perceived mental disability.

Step 4 – Time Limit to Make Complaint

Respondent Name: Culture Guard

**What is the date of the most recent conduct that you listed as discrimination in the previous step?
2026-03-26**

Did the most recent conduct happen in the last year? Yes

Did all of the conduct happen in the last year for all Respondents: Yes

Step 5 - Other Proceedings

Do you have another proceeding about the same events? No

Step 6 - Remedies

Select the kinds of remedies you want that are available under s. 37 of the Human Rights Code:

- **Order to stop the discrimination**
- **Declaration that the conduct is discrimination**
- **Steps or programs to address the discrimination (examples: training, policy)**
- **Compensation for injury to dignity, feelings, and self-respect**
- **Compensation for lost wages or other expenses such as moving expenses, photocopying, costs of attending the hearing (keep receipts)**

Step 7 - Mediation

Do you want to attend a mediation? Yes

Step 8 - Indigenous Peoples

I confirm I am First Nations, Métis or Inuit. I want an Indigenous Navigator to contact me about the process.