



British Columbia
Human Rights
Tribunal



FORM 1.1 – INDIVIDUAL COMPLAINT

Use This Form to File Your Own Complaint

Case

Case Number: CS-018388

Date Received: 2026-03-20

Step 1 - Party Information

Who experienced discrimination (Complainant)?

Legal name – First name: Jessica

Legal name – Last name: Simpson

Preferred name – e.g. traditional name, nickname, alias:

Use my preferred name: When talking to me, When writing to me, In decision in addition to my legal name

Title: Ms.

Pronoun: She

Complainant's address for delivery

Mailing address: [REDACTED]

Phone number: [REDACTED]

Cell: N/A

Fax: N/A

Email: [REDACTED]

Respondent contact information

Name of the Respondent: Dallas Brodie

Relationship to you (For example, your employer): OneBC Party Leader

Respondent Contact Email: [REDACTED]

Mailing Address:
[REDACTED]

Phone: N/A

Cell: N/A

Fax: N/A

Steps 2A - Areas of Discrimination & Step 2B -Grounds of Discrimination

Area: Publication

Ground

Gender Identity or Expression: I am a transgender woman. The Respondent publicly denied my gender identity by endorsing statements that assert I am a “man” and by framing transgender identity as illegitimate or non-existent. This constitutes discrimination based on gender identity and expression, as it denies my lived identity, dignity, and legal recognition.

Sexual Orientation: The Respondent’s statements rely on a rigid, exclusionary definition of sex that is used to invalidate my identity and justify discriminatory treatment. By asserting that “men are men and women are women” in direct reference to me, the Respondent imposed a biologically reductionist framework that has the effect of excluding transgender individuals from protection and recognition.

Step 3 - Details of the Discrimination

Details of the Discrimination for each Respondent

Respondent Name: Dallas Brodie

Describe the harm you experienced in a few words: Public misgendering, dehumanization, and amplification of targeted harassment.

Explain how the harm relates to the grounds you have selected before: The harm I experienced is directly tied to my gender identity and sex. The Respondent’s statements deny my identity as a transgender woman and frame that denial as legitimate and socially acceptable. This form of existential denialism is uniquely harmful because it attacks the core of my personhood and

undermines my legal protections under the Human Rights Code. As a result of the Respondent's conduct, I have experienced increased public harassment, reputational harm, and emotional distress. The amplification of these statements by a political figure significantly increases their reach and impact, contributing to a broader environment of hostility toward transgender individuals.

Describe what this Respondent did that harmed you.

Date: 2026-03-20

Conduct: On or about March 20, 2026, the Respondent, Dallas Brodie, acting in her capacity as a public political figure and leader of OneBC, engaged in a deliberate act of republication and amplification of discriminatory content targeting the Complainant, Jessica Simpson, on the social media platform X (formerly Twitter). The Respondent reposted a publication authored by Christopher Elston that explicitly misgendered the Complainant, denied the legitimacy of transgender identities, and portrayed the Complainant in a defamatory and dehumanizing manner. The underlying post repeatedly referred to the Complainant using incorrect pronouns and asserted that the Complainant is a "man," while denying the existence of transgender identities altogether.

Date: 2026-03-20

Conduct: The Respondent did not merely passively share this content; rather, she added her own affirmative commentary endorsing and reinforcing its discriminatory message. In her statement, the Respondent declared: "We stand for freedom of speech and thought... But persecuting people for stating a simple reality—men are men, women are women—is absolutely outrageous. We've got your back on this, Chris!"

Date: 2026-03-20

Conduct: This commentary constitutes a direct and unambiguous endorsement of the underlying publication's central premise: that the Complainant is not a woman and that her gender identity is invalid. By framing this denial as a "simple reality," the Respondent elevated the discriminatory content from an individual expression to a broader ideological assertion, thereby legitimizing and normalizing the erasure of transgender identities. The Respondent's conduct is properly characterized as existential denialism, in that it does not merely express disagreement or critique, but instead categorically denies the Complainant's identity, personhood, and status as a rights-bearing individual. This form of conduct is inherently dehumanizing, as it positions the Complainant outside the bounds of social and legal recognition, effectively rendering her identity as fictitious or illegitimate.

Date: 2026-03-20

Conduct: Further, the Respondent's actions must be understood within the context of her position of authority and influence. As the leader of a political organization, her statements carry enhanced credibility, visibility, and persuasive force. The republication and endorsement of this content significantly expanded its reach, exposing the Complainant to a wider audience and foreseeably inciting additional harassment, ridicule, and hostility. The Respondent knew, or ought reasonably to have known, that amplifying such content would contribute to an ongoing pattern of targeted abuse directed at the Complainant. The conduct also demonstrates a reckless disregard for the Complainant's dignity and well-being. The Respondent was aware that the Complainant had initiated human rights proceedings concerning similar conduct, yet chose to publicly mock, undermine, and delegitimize those proceedings by framing them as an attack on "freedom of speech," thereby trivializing the legal protections afforded to transgender individuals under the Human Rights Code.

Date: 2026-03-20

Conduct: The Respondent's actions constitute a coordinated act of public discrimination through republication, endorsement, and ideological reinforcement of content that misgenders, dehumanizes, and denies the existence of the Complainant's gender identity. This conduct materially contributed to a hostile and discriminatory environment, exacerbated ongoing harm, and represents a clear violation of the Complainant's right to be free from discrimination on the basis of gender identity and sex.

Step 4 – Time Limit to Make Complaint

Respondent Name: Dallas Brodie

**What is the date of the most recent conduct that you listed as discrimination in the previous step?
2026-03-20**

Did the most recent conduct happen in the last year? Yes

Did all of the conduct happen in the last year for all Respondents: Yes

Step 5 - Other Proceedings

Do you have another proceeding about the same events? No

Step 6 - Remedies

Select the kinds of remedies you want that are available under s. 37 of the Human Rights Code:

- **Order to stop the discrimination**
- **Declaration that the conduct is discrimination**
- **Steps or programs to address the discrimination (examples: training, policy)**
- **Compensation for injury to dignity, feelings, and self-respect**
- **Compensation for lost wages or other expenses such as moving expenses, photocopying, costs of attending the hearing (keep receipts)**

Step 7 - Mediation

Do you want to attend a mediation? Yes

Step 8 - Indigenous Peoples

I confirm I am First Nations, Métis or Inuit. I want an Indigenous Navigator to contact me about the process.