



British Columbia  
Human Rights  
Tribunal



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## FORM 1.1 – INDIVIDUAL COMPLAINT

Use This Form to File Your Own Complaint

### Case

Case Number: CS-018695

Date Received: 2026-04-09

# Step 1 - Party Information

## Who experienced discrimination (Complainant)?

Legal name – First name: Jessica

Legal name – Last name: Simpson

Preferred name – e.g. traditional name, nickname, alias:

Use my preferred name: When talking to me, When writing to me, In decision in addition to my legal name

Title: Ms.

Pronoun: She

## Complainant's address for delivery

Mailing address: [REDACTED]

Phone number: [REDACTED]

Cell: N/A

Fax: N/A

Email: [REDACTED]

## **Respondent contact information**

**Name of the Respondent:** Meghan Murphy

**Relationship to you (For example, your employer):** none

**Respondent Contact Email:** [REDACTED]

**Mailing Address:**  
[REDACTED]

**Phone:** N/A

**Cell:** N/A

**Fax:** N/A

## **Steps 2A - Areas of Discrimination & Step 2B -Grounds of Discrimination**

**Area:** Publication

**Ground**

**Gender Identity or Expression:** The Complainant is a transgender woman who identifies as female and uses she/her/hers pronouns. The Respondent was aware regarding this.

**Sex:** The Complainant is female. The Respondent, in the impugned publication, deliberately characterizes the Complainant as male and employs such language

## **Step 3 - Details of the Discrimination**

### **Details of the Discrimination for each Respondent**

**Respondent Name:** Meghan Murphy

**Describe the harm you experienced in a few words:** The harm experienced by the Complainant is best characterized as existential denialism—a sustained and deliberate refusal to recognize her identity, dignity, and personhood. Through repeated misgendering and deadnaming in a public forum, the Respondent has engaged in conduct that does not merely offend, but actively negates the Complainant’s existence as a woman. This form of harm operates at a foundational level: it strips the Complainant of recognition within the social and legal order, reducing her identity to something disputable, illegitimate, and subject to public ridicule. This is existential denialism in its clearest form. This existential denialism has resulted in significant psychological and reputational harm. Being publicly framed as deceptive, illegitimate, or predatory—while simultaneously having one’s identity denied—creates a compounded injury that extends beyond emotional distress.

**Explain how the harm relates to the grounds you have selected before: The harm described—namely, existential denialism—is inextricably linked to the protected grounds of gender identity or expression and sex. The Respondent’s conduct specifically targets the Complainant because she is a transgender woman, and the harm arises directly from the refusal to recognize and respect that identity. The repeated misgendering and deadnaming are not neutral acts; they are grounded in, and motivated by, the Complainant’s gender identity and expression. This constitutes adverse treatment that would not have occurred but for the Complainant being transgender. In relation to gender identity or expression, the harm manifests through the deliberate denial of the Complainant’s affirmed gender. By publicly asserting that the Complainant is a “man” and rejecting her identity as a woman, the Respondent engages in conduct that negates the very characteristic protected under the Human Rights Code. This is a paradigmatic example of discrimination.**

**Describe what this Respondent did that harmed you.**

**Date: 2026-04-09**

**Conduct: The conduct giving rise to this complaint occurred on or about April 8, 2026, when the Respondent, Meghan Murphy, published and/or amplified content on the social media platform X (formerly Twitter) that directly referenced the Complainant. In the impugned publication, the Respondent referred to the Complainant using a former name (deadnaming) and characterized her as “a man who identifies as a woman,” thereby deliberately misgendering her.**

**Date: 2026-04-09**

**Conduct: The Respondent further endorsed and republished third-party content that repeated this characterization, ensuring its broader dissemination to a public audience.**

**Date: 2026-04-09**

**Conduct: In addition to the act of misgendering and deadnaming, the Respondent’s publication contained statements asserting that legal protections for transgender individuals are “retarded concepts” and that recognizing transgender women “serves to protect predators.”**

**Date: 2026-04-09**

**Conduct: These statements were made in direct association with the Complainant, thereby linking her identity to harmful and stigmatizing narratives of deception and predation. The Respondent’s conduct was not incidental or accidental; it was intentional, public-facing, and designed to provoke, degrade, and delegitimize the Complainant’s identity.**

**Date: 2026-04-09**

**Conduct: The Respondent knew, or reasonably ought to have known, that the Complainant is a transgender woman and that the use of incorrect pronouns, male descriptors, and a former name would be harmful and discriminatory. Despite this knowledge, the Respondent proceeded to publish and amplify the impugned content to a broad audience, thereby increasing the likelihood of further harassment, reputational harm, and social exclusion directed at the Complainant.**

**Date: 2026-04-09**

**Conduct: This conduct constitutes a discriminatory publication contrary to s. 7 of the Human Rights Code, as it is likely to expose the Complainant, and transgender individuals more broadly, to hatred, contempt, and ridicule on the basis of gender identity or expression and sex. The publication reinforces harmful stereotypes, denies the Complainant’s personhood, and contributes to a hostile and discriminatory public environment.**

#### **Step 4 – Time Limit to Make Complaint**

**Respondent Name: Meghan Murphy**

**What is the date of the most recent conduct that you listed as discrimination in the previous step?**

**2026-04-09**

**Did the most recent conduct happen in the last year? Yes**

**Did all of the conduct happen in the last year for all Respondents: Yes**

#### **Step 5 - Other Proceedings**

**Do you have another proceeding about the same events? No**

#### **Step 6 - Remedies**

**Select the kinds of remedies you want that are available under s. 37 of the Human Rights Code:**

- **Order to stop the discrimination**
- **Declaration that the conduct is discrimination**
- **Steps or programs to address the discrimination (examples: training, policy)**
- **Compensation for injury to dignity, feelings, and self-respect**
- **Compensation for lost wages or other expenses such as moving expenses, photocopying, costs of attending the hearing (keep receipts)**

#### **Step 7 - Mediation**

**Do you want to attend a mediation? Yes**

#### **Step 8 - Indigenous Peoples**

**I confirm I am First Nations, Métis or Inuit. I want an Indigenous Navigator to contact me about the process.**