



British Columbia  
Human Rights  
Tribunal



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# FORM 1.4 – RETALIATION COMPLAINT

Use This Form to File a Complaint About Retaliation

## Case

Case Number: CS-018424

Date Received: 2026-03-21

## Step 1 - Party Information

### Who experienced retaliation (Complainant)?

Legal name – First name: Jessica

Legal name – Last name: Simpson

Preferred name – e.g. traditional name, nickname, alias:

Use my preferred name: When talking to me, When writing to me, In decision in addition to my legal name

Title: Ms.

Pronoun: She

### Who will communicate with the Tribunal about this Complaint?

The complainant

### Complainant's address for delivery

Mailing address: [REDACTED]

Phone number: [REDACTED]

Cell: N/A

Fax: N/A

Email: [REDACTED]

## Respondent contact information

Name of the Respondent: Dallas Brodie

Relationship to you (For example, your employer): None, she's the leader of OneBC and an MLA

Respondent Contact Email: [REDACTED]

Mailing Address:  
[REDACTED]

Phone: N/A

Cell: N/A

Fax: N/A

## Step 2 - Your Role in a Complaint

What is the retaliation about: A complaint that someone filed with the BC Human Rights Tribunal

What is the complaint name and case number? CS-018388 (Simpson v. Brodie)

When was the complaint filed? 2026-03-20

What is your role in the complaint? I made the complaint

If you helped with the complaint, how did you help?

How did the Respondent(s) know about your role? I advised MLA Brodie regarding the discriminatory publications and advised to cease-and-desist

### Step 3 - Details of the Discrimination

## Details of the Discrimination for each Respondent

**Respondent Name: Dallas Brodie**

**Describe in a few words the conduct that you say is retaliation:**

**Public amplification of defamatory and discriminatory statements, including misgendering and characterization of my legal complaint as illegitimate, intended to intimidate and discredit me in response to my human rights complaint.**

**Describe what this Respondent did to retaliate**

**Date: 2026-03-21**

**Conduct: Tweet: [https://x.com/Dallas\\_Brodie/status/2035519779847692533](https://x.com/Dallas_Brodie/status/2035519779847692533) The Respondent, an elected MLA, publicly posted and amplified content on a widely accessible social media platform in direct response to my filing of a human rights complaint. In doing so, she deliberately misgendered me, invoked a prior name to undermine my identity, and framed my complaint as an attempt to control speech rather than a lawful exercise of my statutory rights.**

**Date: 2026-03-21**

**Conduct: She further endorsed and aligned herself with third-party actors engaged in similar discriminatory rhetoric, thereby amplifying the reach and impact of the harmful content. This conduct was not incidental; it was calculated to expose me to public ridicule, discredit my complaint, and deter me from pursuing legal recourse. By leveraging her political status and platform, the Respondent intensified the reputational, psychological, and social harm, creating a chilling effect on my**

**Date: 2026-03-21**

**Conduct: continued participation in the human rights process.**

**Explain why you think this conduct is retaliation for your role in a complaint or inquiry:**

**The temporal and substantive nexus between my protected activity—namely, the filing of a human rights complaint—and the Respondent’s conduct establishes a clear inference of retaliation. The impugned post was made immediately after, and explicitly references, my complaint, thereby demonstrating that it was prompted by and directed at my participation in a statutory human rights process. Rather than engaging in neutral commentary, the Respondent sought to delegitimize my complaint, mischaracterize its legal basis, and publicly undermine my credibility through misgendering and the invocation of a prior name. Moreover, the Respondent’s status as an elected MLA materially aggravates the retaliatory nature of the conduct. By leveraging her institutional authority and public platform, she amplified harmful narratives to a broad audience, foreseeably exposing me to further harassment, reputational damage, and psychological distress. This conduct functions as a form of intimidation.**

#### **Step 4 – Is the Complaint Filed in Time?**

**Respondent Name: Dallas Brodie**

**What is the date of the most recent conduct that you listed as retaliation in the previous step?**

**2026-03-21**

**Did the most recent conduct happen in the last year? Yes**

**Did all of the conduct happen in the last year for all Respondents? Yes**

#### **Step 5 - Other Proceedings**

**Do you have another proceeding about the same events? No**

#### **Step 6 - Remedies**

**Select the kinds of remedies you want that are available under s. 37 of the Human Rights Code:**

- **Order to stop the retaliation**
- **Declaration that the conduct is retaliation**
- **Steps or programs to address the retaliation (examples: training, policy)**
- **Compensation for injury to dignity, feelings, and self-respect**
- **Compensation for lost wages or other expenses such as moving expenses, photocopying, costs of attending the hearing (keep receipts)**

#### **Step 7 - Mediation**

**Do you want to attend a mediation? Yes**

#### **Step 8 - Indigenous Peoples**

**I confirm I am First Nations, Métis or Inuit. I want an Indigenous Navigator to contact me about the process.**