



British Columbia
Human Rights
Tribunal



FORM 1.4 – RETALIATION COMPLAINT

Use This Form to File a Complaint About Retaliation

Case

Case Number: CS-018410

Date Received: 2026-03-20

Step 1 - Party Information

Who experienced retaliation (Complainant)?

Legal name – First name: Jessica

Legal name – Last name: Simpson

Preferred name – e.g. traditional name, nickname, alias:

Use my preferred name: When talking to me, When writing to me, In decision in addition to my legal name

Title: Ms.

Pronoun: She

Who will communicate with the Tribunal about this Complaint?

The complainant

Complainant's address for delivery

Mailing address: [REDACTED]

Phone number: [REDACTED]

Cell: N/A

Fax: N/A

Email: [REDACTED]

Respondent contact information

Name of the Respondent: Western Standard New Media Corp.

Relationship to you (For example, your employer): No relationship, they're a news publisher

Respondent Contact Email: [REDACTED]

Mailing Address:

[REDACTED]

Phone: [REDACTED]

Cell: N/A

Fax: N/A

Step 2 - Your Role in a Complaint

What is the retaliation about: A complaint that someone filed with the BC Human Rights Tribunal

What is the complaint name and case number? CS-018400 (Simpson v. Western Standard)

When was the complaint filed? 2026-03-20

What is your role in the complaint? I made the complaint

If you helped with the complaint, how did you help?

How did the Respondent(s) know about your role? I advised the CEO, Derek Fildebrandt that there was a human rights complaint filed and provided an opportunity for them to cease the discrimination. Instead, I received an email saying "See you in court dude. " followed by additional discriminatory tweets

Step 3 - Details of the Discrimination

Details of the Discrimination for each Respondent

Respondent Name: Western Standard New Media Corp.

Describe in a few words the conduct that you say is retaliation:

Public intimidation, coercive amplification, and retaliatory harassment through publication targeting me for filing a human rights complaint.

Describe what this Respondent did to retaliate

Date: 2026-03-20

Conduct: tweet: <https://x.com/WSONlineNews/status/2035159458616410342> Western Standard New Media Corp. published and disseminated a social media post explicitly referencing my legal action (“Trans-radical SUING us for misgendering him”), thereby weaponizing my engagement with the human rights process as a basis for public ridicule, delegitimization, and targeted exposure. The post was not neutral reporting; rather, it was framed in a pejorative and inflammatory manner, designed to discredit me and provoke hostility from its audience. The Respondent further escalated this conduct by linking to monetized content (including a “Legal Defence Fund”), thereby leveraging my protected complaint as a commercial and ideological tool. This transforms the act from mere commentary into a form of penalization and coercion, as it signals to a broad audience that individuals who pursue legal remedies for discrimination will be publicly attacked, mischaracterized, and used as fundraising fodder. Additionally, the accompanying media content reinforces a defamatory narrative that I am threatening or acting improperly, which compounds the retaliatory nature of the conduct. The Respondent is not merely expressing disagreement; it is actively constructing a narrative intended to deter, punish, and silence my participation in a quasi-judicial process.

Explain why you think this conduct is retaliation for your role in a complaint or inquiry:

The temporal and contextual nexus between my human rights complaint and the Respondent’s publication is direct and unequivocal. The post explicitly references my complaint as the triggering event and frames it as illegitimate, thereby demonstrating clear knowledge of my protected activity. Under established human rights principles, retaliation includes conduct that intimidates, coerces, penalizes, or publicly undermines a complainant for asserting their rights. Here, the Respondent’s actions meet and exceed that threshold in several respects: 1. Causal Link: The publication exists solely because I initiated a human rights complaint. 2. Adverse Impact: The post exposes me to reputational harm, harassment, and increased risk of targeted abuse from a large audience. 3. Chilling Effect: By publicly ridiculing and monetizing the complaint, the Respondent sends a clear message that pursuing legal remedies will result in retaliation, thereby deterring not only me but others similarly situated. 4. Power Imbalance: As a media entity with a significant platform, the Respondent’s amplification materially magnifies the harm and creates an asymmetry that exacerbates the coercive effect. This conduct is therefore not incidental or protected commentary; it is a deliberate and punitive response to my exercise of statutory rights, intended to intimidate and silence.

Step 4 – Is the Complaint Filed in Time?

Respondent Name: Western Standard New Media Corp.

What is the date of the most recent conduct that you listed as retaliation in the previous step?

2026-03-20

Did the most recent conduct happen in the last year? Yes

Did all of the conduct happen in the last year for all Respondents? Yes

Step 5 - Other Proceedings

Do you have another proceeding about the same events? No

Step 6 - Remedies

Select the kinds of remedies you want that are available under s. 37 of the Human Rights Code:

- **Order to stop the retaliation**
- **Declaration that the conduct is retaliation**
- **Steps or programs to address the retaliation (examples: training, policy)**
- **Compensation for injury to dignity, feelings, and self-respect**
- **Compensation for lost wages or other expenses such as moving expenses, photocopying, costs of attending the hearing (keep receipts)**

Step 7 - Mediation

Do you want to attend a mediation? Yes

Step 8 - Indigenous Peoples

I confirm I am First Nations, Métis or Inuit. I want an Indigenous Navigator to contact me about the process.