



British Columbia
Human Rights
Tribunal



FORM 1.1 – INDIVIDUAL COMPLAINT

Use This Form to File Your Own Complaint

Case

Case Number: CS-018470

Date Received: 2026-03-24

Step 1 - Party Information

Who experienced discrimination (Complainant)?

Legal name – First name: Jessica

Legal name – Last name: Simpson

Preferred name – e.g. traditional name, nickname, alias:

Use my preferred name: When talking to me, When writing to me, In decision in addition to my legal name

Title: Ms.

Pronoun: She

Complainant's address for delivery

Mailing address: [REDACTED]

Phone number: [REDACTED]

Cell: N/A

Fax: N/A

Email: [REDACTED]

Respondent contact information

Name of the Respondent: Kari Simpson

Relationship to you (For example, your employer): none

Respondent Contact Email: [REDACTED]

Mailing Address:
[REDACTED]

Phone: N/A

Cell: N/A

Fax: N/A

Steps 2A - Areas of Discrimination & Step 2B -Grounds of Discrimination

Area: Publication

Ground

Gender Identity or Expression: I am a transgender woman. The Respondent has repeatedly denied and repudiated my gender identity by referring to it as a “fantasy,”

Sex: Rspnt relies on rigid and exclusionary biological assertions to deny my identity and justify discriminatory treatment by framing me as “not a woman”

Sexual Orientation: I am a lesbian. Respondent’s rhetoric relies on sexualized and stigmatizing narratives that conflate gender identity with deviance.

Mental Disability: The Respondent repeatedly characterizes me as “crazy,” a “fraudster,” and mentally unstable. These statements constitute discrimination.

Step 3 - Details of the Discrimination

Details of the Discrimination for each Respondent

Respondent Name: Kari Simpson

Describe the harm you experienced in a few words: Existential denialism, retaliatory harassment, and significant psychological and reputational harm.

Explain how the harm relates to the grounds you have selected before: Existential denialism, retaliatory harassment, and reputational and psychological harm.

Describe what this Respondent did that harmed you.

Date: 2026-03-24

Conduct: the Respondent, Kari Simpson, engaged in a deliberate and escalating course of public conduct directed at me across social media platforms. This conduct occurred after, and in direct response to, my filing of human rights complaints, and constitutes retaliation.

Date: 2026-03-24

Conduct: The Respondent published and repeatedly disseminated posts to large public audiences portraying me as illegitimate, deceptive, and dangerous. In doing so, she engaged in explicit existential denialism, including denying my gender identity, referring to my identity as a “fantasy,”

Date: 2026-03-24

Conduct: and invoking prior identifiers to undermine and erase my lived identity as a transgender woman. This conduct goes beyond insult; it is a targeted attempt to nullify my protected identity.

Date: 2026-03-24

Conduct: In addition, the Respondent made statements characterizing me as “crazy,” a “fraudster,” and a “violent criminal,” thereby pathologizing me and portraying me as mentally unstable.

Date: 2026-03-24

Conduct: These statements were made publicly and repeatedly, contributing to reputational harm and exposing me to hostility from others.

Date: 2026-03-24

Conduct: The Respondent further amplified this content by reposting it across multiple groups and networks, encouraging others to adopt and repeat the same narratives. Her posts explicitly referenced my legal complaints and framed them as abusive or illegitimate, thereby attempting to discredit me and deter me from continuing to pursue my rights under the Human Rights Code.

Date: 2026-03-24

Conduct: This conduct is not isolated. It is sustained, coordinated, and directly connected to my protected activity. The timing, content, and repetition demonstrate that the Respondent’s actions were undertaken with the intent to punish, intimidate, and silence me for engaging in the human rights complaint process.

Step 4 – Time Limit to Make Complaint

Respondent Name: Kari Simpson

What is the date of the most recent conduct that you listed as discrimination in the previous step?

2026-03-24

Did the most recent conduct happen in the last year? Yes

Did all of the conduct happen in the last year for all Respondents: Yes

Step 5 - Other Proceedings

Do you have another proceeding about the same events? No

Step 6 - Remedies

Select the kinds of remedies you want that are available under s. 37 of the Human Rights Code:

- **Order to stop the discrimination**
- **Declaration that the conduct is discrimination**
- **Steps or programs to address the discrimination (examples: training, policy)**
- **Compensation for injury to dignity, feelings, and self-respect**
- **Compensation for lost wages or other expenses such as moving expenses, photocopying, costs of attending the hearing (keep receipts)**

Step 7 - Mediation

Do you want to attend a mediation? Yes

Step 8 - Indigenous Peoples

I confirm I am First Nations, Métis or Inuit. I want an Indigenous Navigator to contact me about the process.