



British Columbia
Human Rights
Tribunal



FORM 1.1 – INDIVIDUAL COMPLAINT

Use This Form to File Your Own Complaint

Case

Case Number: CS-018485

Date Received: 2026-03-25

Step 1 - Party Information

Who experienced discrimination (Complainant)?

Legal name – First name: Jessica

Legal name – Last name: Simpson

Preferred name – e.g. traditional name, nickname, alias:

Use my preferred name: When talking to me, When writing to me, In decision in addition to my legal name

Title: Ms.

Pronoun: She

Complainant's address for delivery

Mailing address: [REDACTED]

Phone number: [REDACTED]

Cell: N/A

Fax: N/A

Email: [REDACTED]

Respondent contact information

Name of the Respondent: Kari Simpson

Relationship to you (For example, your employer): none

Respondent Contact Email: [REDACTED]

Mailing Address:
[REDACTED]

Phone: N/A

Cell: N/A

Fax: N/A

Steps 2A - Areas of Discrimination & Step 2B -Grounds of Discrimination

Area: Publication

Ground

Sex: I am a woman. The Respondent has engaged in conduct that denies and repudiates my status as a woman by advancing rigid, exclusionary statements

Gender Identity or Expression: Gender Identity or Expression – I am a transgender woman. The Respondent has repeatedly denied, repudiated, and mischaracterized my gender identity

Sexual Orientation: I am a lesbian. The Respondent has referenced my sexual orientation in a derogatory, mocking, and stigmatizing manner

Mental Disability: The Respondent has repeatedly characterized me as “crazy,” “mentally unstable,” and otherwise psychologically defective in public postings.

Step 3 - Details of the Discrimination

Details of the Discrimination for each Respondent

Respondent Name: Kari Simpson

Describe the harm you experienced in a few words: Existential denial of identity, public misgendering, and stigmatizing harassment targeting my identity as a transgender lesbian, causing psychological and reputational harm.

Explain how the harm relates to the grounds you have selected before: The harm I experienced is directly connected to the protected grounds I have identified. The Respondent’s conduct targets my gender identity or expression through repeated misgendering and explicit denial of my identity as a transgender woman, which constitutes existential denial and undermines my dignity and personhood.

The harm also relates to sex, as the Respondent advances exclusionary assertions that I am “not a woman,” thereby denying me recognition and equal status within the protected class of women. In addition, the Respondent targets my sexual orientation by referencing my identity as a lesbian in a derogatory and stigmatizing manner, using it to ridicule and discredit me, which reinforces harmful stereotypes and causes reputational harm. Further, the Respondent’s repeated characterization of me as “crazy” or mentally unstable engages the ground of mental disability (perceived) by attributing a stigmatized psychological condition to me in order to undermine my credibility.

Describe what this Respondent did that harmed you.

Date: 2026-03-25

Conduct: On or about March 25, 2026, the Respondent, Kari Simpson, published and/or caused to be published a public post on a widely accessible social media platform in which she directly targeted me by name and in reference to my ongoing human rights complaints.

Date: 2026-03-25

Conduct: In that post, the Respondent engaged in a sustained pattern of discriminatory and harassing conduct by deliberately misgendering me, denying my identity as a transgender woman, and asserting that I am “not a woman” and that my identity is a “fantasy.” The Respondent further invoked my identity as a lesbian in a derogatory and stigmatizing manner, using it to ridicule and discredit me publicly.

Date: 2026-03-25

Conduct: The Respondent additionally characterized me as “crazy” and mentally unstable, thereby attributing a perceived mental disability to me for the purpose of undermining my credibility and portraying me as irrational and untrustworthy. These statements were not incidental or isolated; they were deliberate, public, and directed at a broad audience, amplifying harm to my reputation and personal dignity.

Date: 2026-03-25

Conduct: The post also explicitly references my prior and ongoing complaints, including identifying them numerically, and frames them as fraudulent or abusive of process. This constitutes an attempt to intimidate, discredit, and retaliate against me for engaging in a protected human rights process.

Date: 2026-03-25

Conduct: The Respondent’s conduct is therefore not only discriminatory, but retaliatory in nature, as it seeks to penalize me for asserting my legal rights.

Date: 2026-03-25

Conduct: Overall, the Respondent’s actions constitute a coordinated course of conduct involving public misgendering, existential denial of my identity, stigmatization of my sexual orientation, and attribution of perceived mental illness, all of which are directly connected to my protected characteristics.

Date: 2026-03-25

Conduct: This conduct has caused significant psychological distress, reputational harm, and a profound undermining of my dignity and security.

Step 4 – Time Limit to Make Complaint

Respondent Name: Kari Simpson

What is the date of the most recent conduct that you listed as discrimination in the previous step?

2026-03-25

Did the most recent conduct happen in the last year? Yes

Did all of the conduct happen in the last year for all Respondents: Yes

Step 5 - Other Proceedings

Do you have another proceeding about the same events? No

Step 6 - Remedies

Select the kinds of remedies you want that are available under s. 37 of the Human Rights Code:

- **Order to stop the discrimination**
- **Declaration that the conduct is discrimination**
- **Steps or programs to address the discrimination (examples: training, policy)**
- **Compensation for injury to dignity, feelings, and self-respect**
- **Compensation for lost wages or other expenses such as moving expenses, photocopying, costs of attending the hearing (keep receipts)**

Step 7 - Mediation

Do you want to attend a mediation? Yes

Step 8 - Indigenous Peoples

I confirm I am First Nations, Métis or Inuit. I want an Indigenous Navigator to contact me about the process.