



British Columbia  
Human Rights  
Tribunal



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## FORM 1.1 – INDIVIDUAL COMPLAINT

Use This Form to File Your Own Complaint

### Case

Case Number: CS-018489

Date Received: 2026-03-25

# Step 1 - Party Information

## Who experienced discrimination (Complainant)?

Legal name – First name: Jessica

Legal name – Last name: Simpson

Preferred name – e.g. traditional name, nickname, alias:

Use my preferred name: When talking to me, When writing to me, In decision in addition to my legal name

Title: Ms.

Pronoun: She

## Complainant's address for delivery

Mailing address: [Redacted]

Phone number: [Redacted]

Cell: N/A

Fax: N/A

Email: [Redacted]

## **Respondent contact information**

**Name of the Respondent:** Kari Simpson

**Relationship to you (For example, your employer):** None

**Respondent Contact Email:** [REDACTED]

**Mailing Address:**  
[REDACTED]

**Phone:** N/A

**Cell:** N/A

**Fax:** N/A

## **Steps 2A - Areas of Discrimination & Step 2B -Grounds of Discrimination**

**Area:** Publication

**Ground**

**Gender Identity or Expression:** . The Respondent engages in repeated and deliberate misgendering, denial of identity, and characterization of the Complainant as deceptive fraudulent

**Sex:** The Complainant is subjected to adverse treatment and public vilification on the basis of sex including the imposition of rigid, exclusionary notions

**Mental Disability:** The Respondent attributes fabricated psychological conditions to the Complainant, including the term "Pronoun Derangement Syndrome," which is not DSM5

**Sexual Orientation:** The Respondent's conduct contributes to a broader narrative that delegitimizes LGBTQ2S+ identities, including same-sex attraction

## **Step 3 - Details of the Discrimination**

### **Details of the Discrimination for each Respondent**

**Respondent Name:** Kari Simpson

**Describe the harm you experienced in a few words:** Existential denialism through deliberate misgendering and pronoun-based dehumanization.

**Explain how the harm relates to the grounds you have selected before:** The harm arises directly from the Respondent's targeted use of misgendering and pronoun-based language to deny and invalidate my identity as a transgender woman. This constitutes discrimination on the basis of gender identity and expression and sex, as it imposes a false identity upon me and refuses recognition of my lived gender. The repeated framing of my identity as illegitimate or deceptive also intersects with sexual

orientation, as I am a lesbian, and contributes to broader stigmatization of LGBTQ2S+ individuals by portraying us as inherently fraudulent or predatory. Further, the Respondent's use of terms such as "Pronoun Derangement Syndrome" falsely attributes mental illness to me, engaging the ground of mental disability by invoking stigmatizing and fabricated psychological conditions to discredit and dehumanize me. Accordingly, the harm—namely existential denialism, reputational damage, and psychological distress—is inseparable from this conduct.

**Describe what this Respondent did that harmed you.**

**Date: 2026-03-25**

**Conduct: On or about March 2026, the Respondent published a pinned post on a publicly accessible social media platform in which they engaged in sustained, targeted, and discriminatory commentary about the Complainant. Within that publication, the Respondent repeatedly employed misgendering and pronoun-based language that deliberately denied and invalidated the Complainant's identity as a transgender woman.**

**Date: 2026-03-25**

**Conduct: This conduct was not incidental or inadvertent; rather, it was intentional and central to the message being conveyed, functioning to strip the Complainant of recognition and dignity.**

**Date: 2026-03-25**

**Conduct: The Respondent further characterized the Complainant as a "predator," asserted unsubstantiated allegations of abuse and manipulation, and framed the Complainant as deceptive and illegitimate.**

**Date: 2026-03-25**

**Conduct: These statements were presented as factual assertions and were disseminated to a broad audience, thereby amplifying reputational harm and exposing the Complainant to hostility, ridicule, and public contempt.**

**Date: 2026-03-25**

**Conduct: The Respondent also introduced the term "Pronoun Derangement Syndrome," falsely attributing a mental disorder to the Complainant in a derogatory and stigmatizing manner.**

**Date: 2026-03-25**

**Conduct: In addition, the Respondent directed readers to external sources designed to perpetuate harassment and reinforce the defamatory narrative, thereby extending the reach and impact of the discriminatory conduct.**

**Date: 2026-03-25**

**Conduct: The inclusion of visual materials further amplified the dehumanizing message. This conduct forms part of an ongoing pattern of public harassment and constitutes a deliberate effort to undermine the Complainant's identity, credibility, and safety through discriminatory and defamatory means.**

#### **Step 4 – Time Limit to Make Complaint**

**Respondent Name: Kari Simpson**

**What is the date of the most recent conduct that you listed as discrimination in the previous step?**

**2026-03-25**

**Did the most recent conduct happen in the last year? Yes**

**Did all of the conduct happen in the last year for all Respondents: Yes**

### **Step 5 - Other Proceedings**

**Do you have another proceeding about the same events? No**

### **Step 6 - Remedies**

**Select the kinds of remedies you want that are available under s. 37 of the Human Rights Code:**

- **Order to stop the discrimination**
- **Declaration that the conduct is discrimination**
- **Steps or programs to address the discrimination (examples: training, policy)**
- **Compensation for injury to dignity, feelings, and self-respect**
- **Compensation for lost wages or other expenses such as moving expenses, photocopying, costs of attending the hearing (keep receipts)**

### **Step 7 - Mediation**

**Do you want to attend a mediation? Yes**

### **Step 8 - Indigenous Peoples**

**I confirm I am First Nations, Métis or Inuit. I want an Indigenous Navigator to contact me about the process.**