



British Columbia
Human Rights
Tribunal



FORM 1.1 – INDIVIDUAL COMPLAINT

Use This Form to File Your Own Complaint

Case

Case Number: CS-018629

Date Received: 2026-04-02

Step 1 - Party Information

Who experienced discrimination (Complainant)?

Legal name – First name: Jessica

Legal name – Last name: Simpson

Preferred name – e.g. traditional name, nickname, alias:

Use my preferred name: When talking to me, When writing to me, In decision in addition to my legal name

Title: Ms.

Pronoun: She

Complainant's address for delivery

Mailing address: [REDACTED]

Phone number: [REDACTED]

Cell: N/A

Fax: N/A

Email: [REDACTED]

Respondent contact information

I want to name the organization that discriminated against me: Yes

Name of the Respondent: [REDACTED]

Relationship to you (For example, your employer): [REDACTED]

Respondent Contact Email: [REDACTED]

Mailing Address:
[REDACTED]

Phone: N/A

Cell: N/A

Fax: N/A

Name of the Respondent: [REDACTED]

Relationship to you (For example, your employer): [REDACTED]
[REDACTED]

Respondent Contact Email: [REDACTED]

Mailing Address:
[REDACTED]
[REDACTED]

Phone: N/A

Cell: N/A

Fax: N/A

Name of the Respondent: Kari Simpson

Relationship to you (For example, your employer): none.

Respondent Contact Email: [REDACTED]

Mailing Address:
[REDACTED]

Phone: N/A

Cell: N/A

Fax: N/A

Steps 2A - Areas of Discrimination & Step 2B -Grounds of Discrimination

Area: Publication

Ground

Sex: I am a woman. The Respondents targeted me on the basis of sex by repeatedly asserting that I am “male,” denying my status as a woman,

Mental Disability: I am perceived by the Respondents as having a mental disorder on the basis of my gender identity. Referring as “pronoun derangement syndrome”

Physical Disability: I have physical disabilities that affect my daily functioning and require ongoing management.

Gender Identity or Expression: I am a transgender woman. The Respondents targeted my gender identity and gender expression by repeatedly deadnaming me, misgendering me

Sexual Orientation: I identify as a member of the LGBTQ2S+ community. The Respondents’ conduct engages the ground of sexual orientation through reliance on stereotypes

Step 3 - Details of the Discrimination

Details of the Discrimination for each Respondent

Respondent Name: [REDACTED]

Describe the harm you experienced in a few words: The Respondent, [REDACTED] caused severe and ongoing harm to my dignity, reputation, and psychological well-being through the deliberate publication and amplification of false, discriminatory, and dehumanizing narratives about me. By broadcasting content that repeatedly deadnames and misgenders me, and portrays me as dangerous, deceptive, and illegitimate, the Respondent engaged in a form of existential denialism that strips me of recognition as a person and as a woman. This harm is not abstract; it is direct, personal, and profoundly destabilizing. The wide dissemination of this content has exposed me to public hatred, ridicule, and contempt on a mass scale. [REDACTED]

[REDACTED] materially amplified these narratives, thereby increasing the likelihood of harassment, threats, and real-world harm. This conduct has caused significant psychological distress, including anxiety, fear, and emotional harm

Explain how the harm relates to the grounds you have selected before: The harm I have experienced is directly and causally connected to the protected grounds of gender identity or expression and sex, as the Respondent’s conduct explicitly targets me on those bases. The repeated misgendering, deadnaming, and assertions that I am “male” constitute a deliberate refusal to recognize my identity as a woman. This is not incidental; it is the central mechanism through which the harm is inflicted. By engaging in existential denialism the Respondent denies my existence as a woman and constructs a narrative that my identity is illegitimate, deceptive, or pathological. This exposes me to hatred and contempt precisely because I am transgender and because I live and express myself as a woman. The

harm is also connected to the ground of mental disability, as the Respondent repeatedly characterizes my identity as a “delusion” or as indicative of a disorder. his constitutes discrimination based on perceived mental disability.

Describe what this Respondent did that harmed you.

Date: 2026-04-02

Conduct: [REDACTED] produced, published, and widely disseminated a video in which I was repeatedly deadnamed and misgendered, and in which my identity as a woman was explicitly denied. The publication characterized me using highly inflammatory and stigmatizing language, including describing me as a “violent trans activist,” a “menace,” and associating me with criminality and sexual misconduct.

Date: 2026-04-02

Conduct: These statements were presented to a broad audience without balance, context, or regard for their accuracy, thereby constructing a narrative that portrays me as dangerous, deceptive, and inherently illegitimate. In addition to publishing these statements, [REDACTED] actively amplified and endorsed them through its platform, editorial framing, and distribution mechanisms.

Date: 2026-04-02

Conduct: The interview was structured in a manner that invited and validated discriminatory commentary, including repeated assertions that I am “male,” that my identity is a “delusion,” and that transgender identity itself is invalid. By providing a platform for these views and presenting them as credible or justified, the Respondent transformed individual discriminatory remarks into institutionalized publication.

Date: 2026-04-02

Conduct: Further, [REDACTED] monetized and promoted this content by soliciting donations and support in connection with the narrative being advanced. This demonstrates that the Respondent not only published harmful material but derived material benefit from the dissemination of discriminatory and dehumanizing content. The result is that my identity was publicly invalidated and weaponized against me on a mass scale, exposing me to hatred, ridicule, and ongoing harm.

Respondent Name: Kari Simpson

Describe the harm you experienced in a few words: The Respondent, Kari Simpson, caused significant harm to my dignity, reputation, and psychological well-being through her direct and repeated engagement in existential denialism, namely the categorical denial of my identity as a woman. By publicly misgendering me, deadnaming me, and asserting that my identity is a “delusion” or a form of disorder, she stripped me of recognition as a person and reduced my existence to something illegitimate and pathological. This conduct is deeply dehumanizing and has caused profound emotional distress. Her statements go beyond mere disagreement or opinion; they actively portray me as dangerous, deceptive, and morally suspect, including associating my identity with “perversions” and other stigmatizing narratives. These assertions expose me to hatred, ridicule, and contempt, and reinforce harmful stereotypes that place me at increased risk of harassment and harm. The personal nature of her comments, were delivered in a public and widely disseminated forum.

Explain how the harm relates to the grounds you have selected before: The harm I have experienced as a result of Kari Simpson’s conduct is directly connected to the protected grounds of gender identity or expression and sex, as her statements explicitly target and deny my identity as a woman. Her repeated assertions that I am “male,” that I “misgender myself,” and that it is impossible for a

person to transition from male to female constitute a deliberate refusal to recognize my gender identity. This is a clear instance of existential denialism, in which my existence as a woman is rejected outright. The harm arises precisely because I am transgender and because I live and express myself as a woman; her conduct is not incidental but is rooted in those protected characteristics. Her statements also engage the ground of mental disability, as she repeatedly characterizes my identity as a “delusion” or as evidence of a disorder, including references such as “pronoun derangement syndrome.” This framing attributes a form of mental illness to me.

Describe what this Respondent did that harmed you.

Date: 2026-04-02

Conduct: Kari Simpson engaged in a sustained and deliberate course of conduct that directly targeted me through public statements amounting to existential denialism, namely the categorical rejection of my identity as a woman. In a widely disseminated interview, she repeatedly misgendered me, referred to me using incorrect pronouns, and asserted that I am “male,” thereby denying my gender identity outright.

Date: 2026-04-02

Conduct: She further stated that I “misgender myself,” reframing my identity as inherently false and illegitimate. This conduct was not incidental or inadvertent; it was intentional, repeated, and central to the narrative she advanced.

Date: 2026-04-02

Conduct: In addition, Kari Simpson characterized my identity as a “delusion” and promoted the term “pronoun derangement syndrome,” thereby pathologizing my existence and framing it as a form of mental disorder. She went further by asserting that there is “no ability for a male to transition to a female,”

Date: 2026-04-02

Conduct: These statements constitute a direct repudiation of my identity and of transgender individuals more broadly, reinforcing discriminatory ideologies that deny the legitimacy of an entire protected group.

Date: 2026-04-02

Conduct: Her conduct also included associating transgender identity with “perversions” and suggesting that individuals who express their gender differently are engaging in morally suspect or deviant behaviour.

Date: 2026-04-02

Conduct: By framing my identity in this manner, she exposed me to hatred, ridicule, and contempt, and contributed to a narrative that portrays me as inherently dangerous or deceptive. These statements were made in a public forum and disseminated through a media platform, significantly amplifying their reach and impact.

Date: 2026-04-02

Conduct: Collectively, Kari Simpson’s actions constitute a targeted and harmful pattern of discriminatory conduct that denies my identity, undermines my dignity, and exposes me to ongoing harm. Her statements were made knowingly and publicly, with full awareness that they would be broadcast to a wide audience, thereby intensifying the severity of their impact.

Respondent Name: [REDACTED]

Describe the harm you experienced in a few words: [REDACTED] materially amplified the discriminatory content by extracting and republishing a segment of the impugned video, accompanied by commentary that reinforces and republishes the same harmful narrative. By doing so, he extended the reach, lifespan, and audience of the original discriminatory publication, thereby compounding the harm I experienced. This act of republication is not neutral; it constitutes a deliberate endorsement and further dissemination of content rooted in existential denialism, including misgendering, deadnaming, and the portrayal of my identity as illegitimate.

Explain how the harm relates to the grounds you have selected before: The harm arising from [REDACTED] conduct is directly connected to the protected grounds of gender identity or expression and sex, as [REDACTED] republication and accompanying commentary reinforce and amplify the same discriminatory narrative rooted in the denial of my identity as a woman. By sharing a clip that contains misgendering, deadnaming, and statements denying the legitimacy of my gender, and by endorsing that content through [REDACTED] own commentary, [REDACTED] participates in and perpetuates existential denialism. The harm is inflicted precisely because I am transgender and because I live and express myself as a woman; [REDACTED] actions rely on and reinforce that targeting.

Describe what this Respondent did that harmed you.

Date: 2026-04-02

Conduct: [REDACTED] engaged in a deliberate act of republication and amplification of discriminatory content by extracting and posting a segment of the impugned video to the social media platform X (formerly Twitter), accompanied by commentary that endorsed and reinforced the underlying narrative. The posted clip contains statements that misgender and deadname me, deny my identity as a woman, and portray me as illegitimate, thereby perpetuating existential denialism.

Date: 2026-04-02

Conduct: By selecting, reproducing, and disseminating this specific portion of the video, [REDACTED] actively participated in the continued circulation of discriminatory material rather than merely referencing it.

Date: 2026-04-02

Conduct: In addition to republishing the video content, [REDACTED] authored accompanying text asserting that I am “lying to the courts” and “lying to the police.” These statements introduce new defamatory allegations that directly attack my integrity and credibility, and are presented in a manner that suggests criminal or deceptive conduct.

Date: 2026-04-02

Conduct: [REDACTED] further amplified the reach and perceived legitimacy of these claims by tagging media organizations and law enforcement agencies, including @RebelNewsOnline, @CultureGuard, @LangleyRCMP, and @VancouverPD, thereby increasing visibility and encouraging broader public engagement with the content.

Date: 2026-04-02

Conduct: This conduct constitutes intentional amplification of harmful and discriminatory narratives in a public forum, with full knowledge that the content targets me directly. The combination of republication, endorsement, and additional defamatory commentary creates a cumulative and compounding effect, significantly expanding the scope and impact of the original harm

Date: 2026-04-02

Conduct: Through these actions, [REDACTED] contributed to a sustained pattern of public targeting, exposing me to increased harassment, reputational damage, and ongoing psychological distress.

Step 4 – Time Limit to Make Complaint

Respondent Name: [REDACTED]

What is the date of the most recent conduct that you listed as discrimination in the previous step?

2026-04-02

Did the most recent conduct happen in the last year? Yes

Respondent Name: [REDACTED]

What is the date of the most recent conduct that you listed as discrimination in the previous step?

2026-04-02

Did the most recent conduct happen in the last year? Yes

Respondent Name: Kari Simpson

What is the date of the most recent conduct that you listed as discrimination in the previous step?

2026-04-02

Did the most recent conduct happen in the last year? Yes

Did all of the conduct happen in the last year for all Respondents: Yes

Step 5 - Other Proceedings

Do you have another proceeding about the same events? No

Step 6 - Remedies

Select the kinds of remedies you want that are available under s. 37 of the Human Rights Code:

- **Order to stop the discrimination**
- **Declaration that the conduct is discrimination**
- **Steps or programs to address the discrimination (examples: training, policy)**
- **Compensation for injury to dignity, feelings, and self-respect**
- **Compensation for lost wages or other expenses such as moving expenses, photocopying, costs of attending the hearing (keep receipts)**

Step 7 - Mediation

Do you want to attend a mediation? Yes

Step 8 - Indigenous Peoples

I confirm I am First Nations, Métis or Inuit. I want an Indigenous Navigator to contact me about the process.