



British Columbia
Human Rights
Tribunal



FORM 1.1 – INDIVIDUAL COMPLAINT

Use This Form to File Your Own Complaint

Case

Case Number: CS-018637

Date Received: 2026-04-03

Step 1 - Party Information

Who experienced discrimination (Complainant)?

Legal name – First name: Jessica

Legal name – Last name: Simpson

Preferred name – e.g. traditional name, nickname, alias:

Use my preferred name: When talking to me, When writing to me, In decision in addition to my legal name

Title: Ms.

Pronoun: She

Complainant's address for delivery

Mailing address: [REDACTED]

Phone number: [REDACTED]

Cell: N/A

Fax: N/A

Email: [REDACTED]

Respondent contact information

Name of the Respondent: Kari Simpson

Relationship to you (For example, your employer): none

Respondent Contact Email: [REDACTED]

Mailing Address:
[REDACTED]

Phone: N/A

Cell: N/A

Fax: N/A

Steps 2A - Areas of Discrimination & Step 2B -Grounds of Discrimination

Area: Publication

Ground

Mental Disability: The Respondent has characterized me using stigmatizing language, including referring to me as a “lunatic,” thereby imputing a mental disorder to me

Sex: I am a woman. The Respondent’s conduct targets me on the basis of sex by denying and undermining my identity as a woman through public statements

Gender Identity or Expression: I am a transgender woman. The Respondent has targeted and undermined my gender identity through repeated misgendering

Step 3 - Details of the Discrimination

Details of the Discrimination for each Respondent

Respondent Name: Kari Simpson

Describe the harm you experienced in a few words: I experienced significant and ongoing harm to my dignity, reputation, and psychological well-being as a result of the Respondent’s public misgendering, dehumanizing language, and defamatory statements. Being characterized in stigmatizing and derogatory terms, including language that portrays me as irrational or illegitimate (a "lunatic"), has caused profound humiliation and distress. This conduct has exposed me to increased harassment, social stigma, and reputational damage within both online and broader community contexts. It has also undermined my ability to safely participate in public discourse and pursue legal remedies, as my credibility has been deliberately attacked through discriminatory narratives.

Explain how the harm relates to the grounds you have selected before: The harm I experienced is directly connected to the protected grounds I have identified—namely, gender identity or expression, sex, and perceived mental disability. The Respondent’s conduct relied on misgendering and language that denies and undermines my identity as a woman, which constitutes discrimination on the basis of gender identity and sex. At the same time, the Respondent’s use of stigmatizing terms such as “lunatic” invokes harmful stereotypes associated with mental illness, thereby imputing a perceived mental disability to me and using that perception to discredit and ridicule me

Describe what this Respondent did that harmed you.

Date: 2026-04-03

Conduct: On or about the date of the referenced publication, the Respondent, Kari Simpson, engaged in a course of public conduct on a widely accessible social media platform in which she directed and amplified derogatory and discriminatory statements about me. In particular, the Respondent referred to me as a “lunatic,” a term that imputes mental instability and relies on harmful stereotypes associated with mental illness.

Date: 2026-04-03

Conduct: his statement was made in a public forum and formed part of a broader narrative in which the Respondent sought to discredit my identity, my credibility, and my lawful engagement with legal processes.

Date: 2026-04-03

Conduct: This conduct did not occur in isolation. It was accompanied by language and framing that undermined my identity as a woman, including implicit and explicit mischaracterizations of my sex and gender identity. The Respondent’s statements were made deliberately and with knowledge that they would be viewed and engaged with by a wider audience, thereby amplifying their harmful effect.

Date: 2026-04-03

Conduct: he Respondent further escalated this conduct by encouraging continued scrutiny and attack, including statements indicating that further material targeting me would be released.

Date: 2026-04-03

Conduct: The Respondent’s actions constitute a pattern of public, targeted, and repeated conduct that is discriminatory in nature, demeaning to my dignity, and reasonably likely to expose me to further harassment, ridicule, and social exclusion.

Step 4 – Time Limit to Make Complaint

Respondent Name: Kari Simpson

What is the date of the most recent conduct that you listed as discrimination in the previous step?

2026-04-03

Did the most recent conduct happen in the last year? Yes

Did all of the conduct happen in the last year for all Respondents: Yes

Step 5 - Other Proceedings

Do you have another proceeding about the same events? No

Step 6 - Remedies

Select the kinds of remedies you want that are available under s. 37 of the Human Rights Code:

- **Order to stop the discrimination**
- **Declaration that the conduct is discrimination**
- **Steps or programs to address the discrimination (examples: training, policy)**
- **Compensation for injury to dignity, feelings, and self-respect**
- **Compensation for lost wages or other expenses such as moving expenses, photocopying, costs of attending the hearing (keep receipts)**

Step 7 - Mediation

Do you want to attend a mediation? Yes

Step 8 - Indigenous Peoples

I confirm I am First Nations, Métis or Inuit. I want an Indigenous Navigator to contact me about the process.